

## Proposed changes to the Bylaw and Code of Practice

| Issue Identified            | Proposed Change                                                                                                      | Relevant Code Section |
|-----------------------------|----------------------------------------------------------------------------------------------------------------------|-----------------------|
| Training & Qualifications   | Changed "recognised qualification" to "appropriate qualification" to include overseas verification.                  | Minimum Standard 2    |
| Incident Recording          | Added requirement to notify the council of incidents by the next working day.                                        | Minimum Standard 2    |
| Recognition of NZBPST       | Added NZ Board of Professional Skin Therapies (NZBPST) as an official industry oversight body.                       | Minimum Standard 2    |
| Sterilisation Process       | Updated to ensure instruments remain sterile during use.                                                             | Minimum Standard 3    |
| Electrolysis Definition     | Corrected spelling and, refined technical terminology and added recommended aftercare.                               | Minimum Standard 3    |
| Autoclave Spore Testing     | Required operators to provide proof of regular spore testing during inspections.                                     | Minimum Standard 3    |
| Hygiene Standards           | Added floor cleaning protocols and a new rule restricting operator jewellery                                         | Minimum Standard 4    |
| Threading Hygiene           | Prohibited holding thread in the mouth.                                                                              | Minimum Standard 4A   |
| Manicure & Pedicure Health  | Added a clause requiring operators to stop treatment and refer to a medical practitioner if infection is identified. | Minimum Standard 4B   |
| Electric Nail File Safety   | Banned use of electric nail files on natural nails to prevent burns and trauma.                                      | Minimum Standard 4B   |
| Imported Machinery Safety   | Required NZ/AU compliance before use of imported machinery.                                                          | Minimum Standard 5    |
| Laser Equipment Calibration | Required regular recalibration of IPL/Laser equipment by a certified technician.                                     | Minimum Standard 5    |
| Licence Naming              | Renamed 'Health Protection Licence' to 'Certificate of Registration'.                                                | General References    |
| Fee Structure               | Removed fixed fees to allow annual updates without a formal bylaw review.                                            | Section 9 (Bylaw)     |